

Name	Date	Description	Vote
Activision Blizzard Inc	28/04/2022	Merger/Acquisition	For
Activision Blizzard Inc	28/04/2022	Advisory Vote on Golden Parachutes	Against
Activision Blizzard Inc	28/04/2022	Right to Adjourn Meeting	For
Activision Blizzard Inc	21/06/2022	Elect Reveta Bowers	For
Activision Blizzard Inc	21/06/2022	Elect Dawn Ostroff	For
Activision Blizzard Inc	21/06/2022	Advisory Vote on Executive Compensation	Against
Activision Blizzard Inc	21/06/2022	Ratification of Auditor	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	For
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	For
Activision Blizzard Inc	21/06/2022	Elect Kerry Carr	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Corti	Against
Activision Blizzard Inc	21/06/2022	Elect Brian G. Kelly	For
Activision Blizzard Inc	21/06/2022	Elect Robert A. Kotick	For
Activision Blizzard Inc	21/06/2022	Elect Lulu C. Meservey	For
Activision Blizzard Inc	21/06/2022	Elect Barry Meyer	For
Activision Blizzard Inc	21/06/2022	Elect Robert J. Morgado	Against
Activision Blizzard Inc	21/06/2022	Elect Peter Nolan	For
Amazon.com Inc.	25/05/2022	Elect Jeffrey P. Bezos	For
Amazon.com Inc.	25/05/2022	Elect Patricia Q. Stonesifer	For
Amazon.com Inc.	25/05/2022	Elect Wendell P. Weeks	Against
Amazon.com Inc.	25/05/2022	Ratification of Auditor	For
Amazon.com Inc.	25/05/2022	Advisory Vote on Executive Compensation	Against
Amazon.com Inc.	25/05/2022	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Report on Plastic Packaging	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For
Amazon.com Inc.	25/05/2022	Elect Andrew R. Jassy	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Tax Transparency	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Freedom of Association	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Lobbying Report	Abstain

Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Multiple Board Nominees	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Diversity and Equity Audit	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Amazon.com Inc.	25/05/2022	Elect Keith B. Alexander	Against
Amazon.com Inc.	25/05/2022	Elect Edith W. Cooper	For
Amazon.com Inc.	25/05/2022	Elect Jamie S. Gorelick	For
Amazon.com Inc.	25/05/2022	Elect Daniel P. Huttenlocher	For
Amazon.com Inc.	25/05/2022	Elect Judith A. McGrath	For
Amazon.com Inc.	25/05/2022	Elect Indra K. Nooyi	For
Amazon.com Inc.	25/05/2022	Elect Jonathan J. Rubinstein	Against
Bank Of America Corp.	26/04/2022	Elect Sharon L. Allen	For
Bank Of America Corp.	26/04/2022	Elect Clayton S. Rose	For
Bank Of America Corp.	26/04/2022	Elect Michael D. White	For
Bank Of America Corp.	26/04/2022	Elect Thomas D. Woods	For
Bank Of America Corp.	26/04/2022	Elect R. David Yost	For
Bank Of America Corp.	26/04/2022	Elect Maria T. Zuber	For
Bank Of America Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
Bank Of America Corp.	26/04/2022	Ratification of Auditor	For
Bank Of America Corp.	26/04/2022	Ratification of Exclusive Forum Provision	Against
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Bank Of America Corp.	26/04/2022	Elect Frank P. Bramble, Sr.	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Bank Of America Corp.	26/04/2022	Elect Pierre J. P. de Weck	For
Bank Of America Corp.	26/04/2022	Elect Arnold W. Donald	Against
Bank Of America Corp.	26/04/2022	Elect Linda P. Hudson	For
Bank Of America Corp.	26/04/2022	Elect Monica C. Lozano	Against
Bank Of America Corp.	26/04/2022	Elect Brian T. Moynihan	For
Bank Of America Corp.	26/04/2022	Elect Lionel L. Nowell, III	For
Bank Of America Corp.	26/04/2022	Elect Denise L. Ramos	For
Boeing Co.	29/04/2022	Elect Robert A. Bradway	Against
Boeing Co.	29/04/2022	Elect John M. Richardson	For
Boeing Co.	29/04/2022	Elect Ronald A. Williams	Against
Boeing Co.	29/04/2022	Advisory Vote on Executive Compensation	Against
Boeing Co.	29/04/2022	Approval of the Global Stock Purchase Plan	For
Boeing Co.	29/04/2022	Ratification of Auditor	For
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Lobbying Report	Abstain
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Charitable Contributions Disclosure	Abstain
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For

Boeing Co.	29/04/2022	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	For
Boeing Co.	29/04/2022	Elect David L. Calhoun	For
Boeing Co.	29/04/2022	Elect Lynne M. Doughtie	For
Boeing Co.	29/04/2022	Elect Lynn J. Good	Against
Boeing Co.	29/04/2022	Elect Stayce D. Harris	For
Boeing Co.	29/04/2022	Elect Akhil Johri	For
Boeing Co.	29/04/2022	Elect David L. Joyce	For
Boeing Co.	29/04/2022	Elect Lawrence W. Kellner	For
Boeing Co.	29/04/2022	Elect Steven M. Mollenkopf	For
Coca-Cola Co	26/04/2022	Elect Herbert A. Allen, III	For
Coca-Cola Co	26/04/2022	Elect Caroline J. Tsay	For
Coca-Cola Co	26/04/2022	Elect David B. Weinberg	For
Coca-Cola Co	26/04/2022	Advisory Vote on Executive Compensation	Against
Coca-Cola Co	26/04/2022	Ratification of Auditor	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
Coca-Cola Co	26/04/2022	Elect Marc Bolland	For
Coca-Cola Co	26/04/2022	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Against
Coca-Cola Co	26/04/2022	Elect Christopher C. Davis	For
Coca-Cola Co	26/04/2022	Elect Barry Diller	Against
Coca-Cola Co	26/04/2022	Elect Helene D. Gayle	For
Coca-Cola Co	26/04/2022	Elect Alexis M. Herman	For
Coca-Cola Co	26/04/2022	Elect Maria Elena Lagomasino	Against
Coca-Cola Co	26/04/2022	Elect James Quincey	For
International Business Machines Corp.	26/04/2022	Elect Thomas Buberl	Against
International Business Machines Corp.	26/04/2022	Elect Peter R. Voser	For
International Business Machines Corp.	26/04/2022	Elect Frederick H. Waddell	For
International Business Machines Corp.	26/04/2022	Elect Alfred W. Zollar	For
International Business Machines Corp.	26/04/2022	Ratification of Auditor	For
International Business Machines Corp.	26/04/2022	Advisory Vote on Executive Compensation	Against
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Independent Chair	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Concealment Clauses	For
International Business Machines Corp.	26/04/2022	Elect David N. Farr	For
International Business Machines Corp.	26/04/2022	Elect Alex Gorsky	Against
International Business Machines Corp.	26/04/2022	Elect Michelle Howard	For

International Business Machines Corp.	26/04/2022	Elect Arvind Krishna	For
International Business Machines Corp.	26/04/2022	Elect Andrew N. Liveris	Against
International Business Machines Corp.	26/04/2022	Elect F. William McNabb, III	For
International Business Machines Corp.	26/04/2022	Elect Martha E. Pollack	For
International Business Machines Corp.	26/04/2022	Elect Joseph R. Swedish	For
JPMorgan Chase & Co.	17/05/2022	Elect Linda B. Bammann	For
JPMorgan Chase & Co.	17/05/2022	Elect Virginia M. Rometty	For
JPMorgan Chase & Co.	17/05/2022	Advisory Vote on Executive Compensation	Against
JPMorgan Chase & Co.	17/05/2022	Ratification of Auditor	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Independent Chair	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Board Diversity	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	Abstain
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	For
JPMorgan Chase & Co.	17/05/2022	Elect Stephen B. Burke	Against
JPMorgan Chase & Co.	17/05/2022	Elect Todd A. Combs	For
JPMorgan Chase & Co.	17/05/2022	Elect James S. Crown	For
JPMorgan Chase & Co.	17/05/2022	Elect James Dimon	For
JPMorgan Chase & Co.	17/05/2022	Elect Timothy P. Flynn	For
JPMorgan Chase & Co.	17/05/2022	Elect Mellody Hobson	For
JPMorgan Chase & Co.	17/05/2022	Elect Michael A. Neal	For
JPMorgan Chase & Co.	17/05/2022	Elect Phebe N. Novakovic	Against
McDonald`s Corp	26/05/2022	Elect Lloyd H. Dean	For
McDonald`s Corp	26/05/2022	Elect Robert A. Eckert	For
McDonald`s Corp	26/05/2022	Elect Catherine Engelbert	For
McDonald`s Corp	26/05/2022	Elect Margaret H. Georgiadis	For
McDonald`s Corp	26/05/2022	Elect Enrique Hernandez, Jr.	For
McDonald`s Corp	26/05/2022	Elect Christopher Kempczinski	For
McDonald`s Corp	26/05/2022	Elect Richard H. Lenny	Withhold
McDonald`s Corp	26/05/2022	Elect John Mulligan	For
McDonald`s Corp	26/05/2022	Elect Sheila A. Penrose	Withhold
McDonald`s Corp	26/05/2022	Elect John W. Rogers, Jr.	For
McDonald`s Corp	26/05/2022	Elect Paul S. Walsh	For
McDonald`s Corp	26/05/2022	Elect Miles D. White	Withhold
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Abstain
McDonald`s Corp	26/05/2022	Advisory Vote on Executive Compensation	Against
McDonald`s Corp	26/05/2022	Ratification of Auditor	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Right to Call Special Meetings	For

McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Plastics	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Public Health Costs of Antibiotics in the Supply Chain	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Gestation Crates	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Abstain
Mizuho Financial Group, Inc.	21/06/2022	Elect Masahiro Kihara	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Makoto Umemiya	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Motonori Wakabayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Nobuhiro Kaminoyama	For
Mizuho Financial Group, Inc.	21/06/2022	Amendments to Articles	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Tatsuo Kainaka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Yoshimitsu Kobayashi	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Ryoji Sato	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Takashi Tsukioka	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Masami Yamamoto	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Izumi Kobayashi	Against
Mizuho Financial Group, Inc.	21/06/2022	Elect Seiji Imai	For
Mizuho Financial Group, Inc.	21/06/2022	Elect Hisaaki Hirama	For
Shopify Inc	07/06/2022	Elect Tobias Lütke	For
Shopify Inc	07/06/2022	Approval of Share Split	For
Shopify Inc	07/06/2022	Advisory Vote on Executive Compensation	Against
Shopify Inc	07/06/2022	Elect Robert G. Ashe	For
Shopify Inc	07/06/2022	Elect Gail Goodman	For
Shopify Inc	07/06/2022	Elect Colleen M. Johnston	For
Shopify Inc	07/06/2022	Elect Jeremy Levine	For
Shopify Inc	07/06/2022	Elect John Phillips	For
Shopify Inc	07/06/2022	Elect Fidji Simo	For
Shopify Inc	07/06/2022	Appointment of Auditor and Authority to Set Fees	For
Shopify Inc	07/06/2022	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Against
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Toshihiro Isshiki	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Yasuyuki Kawasaki	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Masayuki Matsumoto	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Arthur M. Mitchell	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Shozo Yamazaki	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Masaharu Kono	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Yoshinobu Tsutsui	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Katsuyoshi Shimbo	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Eriko Sakurai	For

Sumitomo Mitsui Financial Group Inc	29/06/2022	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Allocation of Profits/Dividends	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Shareholder Proposal Regarding Fossil Fuel Financing	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Amendments to Articles	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Takeshi Kunibe	Against
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Jun Ota	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Makoto Takashima	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Toru Nakashima	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Teiko Kudo	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Atsuhiko Inoue	Against
Toshiba Corporation	28/06/2022	Elect Goro Yanase	For
Toshiba Corporation	28/06/2022	Elect Mikio Mochidzuki	For
Toshiba Corporation	28/06/2022	Elect Akihiro Watanabe	For
Toshiba Corporation	28/06/2022	Elect Ayumi Uzawa	For
Toshiba Corporation	28/06/2022	Elect Eiji Imai	For
Toshiba Corporation	28/06/2022	Elect Nabeel Bhanji	For
Toshiba Corporation	28/06/2022	Amendments to Articles	For
Toshiba Corporation	28/06/2022	Elect Paul J. Brough	For
Toshiba Corporation	28/06/2022	Elect Ayako Hirota Weissman	For
Toshiba Corporation	28/06/2022	Elect Jerome Thomas Black	For
Toshiba Corporation	28/06/2022	Elect George Raymond Zage III	For
Toshiba Corporation	28/06/2022	Elect Mariko Watahiki	For
Toshiba Corporation	28/06/2022	Elect Katsunori Hashimoto	For
Toshiba Corporation	28/06/2022	Elect Taro Shimada	For

Name	Date	Proposal	Vote
Air Liquide S.A	04/05/2022	Elect Benoît Potier	Against
Air Liquide S.A	04/05/2022	Elect François Jackow	For
Air Liquide S.A	04/05/2022	Elect Annette Winkler	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
Air Liquide S.A	04/05/2022	Appointment of Auditor (KPMG)	For
Air Liquide S.A	04/05/2022	Non-Renewal of Alternate Auditors (Auditex and Jean-Christophe Georghiou)	For
Air Liquide S.A	04/05/2022	Special Auditors Report on Regulated Agreements	For
Air Liquide S.A	04/05/2022	2021 Remuneration of Benoît Potier, Chair and CEO	For
Air Liquide S.A	04/05/2022	2021 Remuneration Report	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 until May 31, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (CEO from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Chair from June 1, 2022)	For
Air Liquide S.A	04/05/2022	2022 Remuneration Policy (Board of Directors)	For
Air Liquide S.A	04/05/2022	Authority to Cancel Shares and Reduce Capital	For
Air Liquide S.A	04/05/2022	Authority to Increase Capital Through Capitalisations	For
Air Liquide S.A	04/05/2022	Authority to Grant Stock Options	For
Air Liquide S.A	04/05/2022	Authority to Issue Restricted Shares	For
Air Liquide S.A	04/05/2022	Employee Stock Purchase Plan	For
Air Liquide S.A	04/05/2022	Stock Purchase Plan for Overseas Employees	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Directors' Shareholding Requirements	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Board's Written Consultations	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding CEO's Age Limit	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding Alternate Auditors	For
Air Liquide S.A	04/05/2022	Amendments to Articles Regarding References to French Regulation	For
Air Liquide S.A	04/05/2022	Authorisation of Legal Formalities	For
Air Liquide S.A	04/05/2022	Accounts and Reports	For
Air Liquide S.A	04/05/2022	Consolidated Accounts and Reports	For
Air Liquide S.A	04/05/2022	Allocation of Profits/Dividends	For
Air Liquide S.A	04/05/2022	Authority to Repurchase and Reissue Shares	For
Bayer AG	29/04/2022	Elect Norbert W. Bischofberger	Against
Bayer AG	29/04/2022	Elect Colleen A. Goggins	For
Bayer AG	29/04/2022	Remuneration Report	Against
Bayer AG	29/04/2022	Approval of Profit-and-Loss Transfer Agreements	For
Bayer AG	29/04/2022	Appointment of Auditor	For
Bayer AG	29/04/2022	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For

Bayer AG	29/04/2022	Ratification of Management Board Acts	For
Bayer AG	29/04/2022	Ratification of Supervisory Board Acts	For
Bayer AG	29/04/2022	Elect Paul Achleitner	For
BP plc	12/05/2022	Accounts and Reports	For
BP plc	12/05/2022	Elect Sir John Sawers	For
BP plc	12/05/2022	Elect Tushar Morzaria	For
BP plc	12/05/2022	Elect Karen A. Richardson	For
BP plc	12/05/2022	Elect Johannes Teyssen	For
BP plc	12/05/2022	Appointment of Auditor	For
BP plc	12/05/2022	Authority to Set Auditor's Fees	For
BP plc	12/05/2022	Renewal of the BP ShareMatch UK Plan 2001	For
BP plc	12/05/2022	Renewal of the BP Sharesave UK Plan 2001	For
BP plc	12/05/2022	Authorisation of Political Donations	For
BP plc	12/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
BP plc	12/05/2022	Remuneration Report	For
BP plc	12/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
BP plc	12/05/2022	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
BP plc	12/05/2022	Authority to Repurchase Shares	For
BP plc	12/05/2022	Authority to Set General Meeting Notice Period at 14 Days	For
BP plc	12/05/2022	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For
BP plc	12/05/2022	Advisory vote on Climate Transition Plan	Against
BP plc	12/05/2022	Elect Helge Lund	For
BP plc	12/05/2022	Elect Bernard Looney	For
BP plc	12/05/2022	Elect Murray Auchincloss	For
BP plc	12/05/2022	Elect Paula Rosput Reynolds	For
BP plc	12/05/2022	Elect Pamela Daley	For
BP plc	12/05/2022	Elect Melody B. Meyer	For
Enel Spa	19/05/2022	List Presented by Group of Institutional Investors Representing 1.32% of Share Capital	For
Enel Spa	19/05/2022	Statutory Auditors' Fees	For
Enel Spa	19/05/2022	2022 Long-Term Incentive Plan	For
Enel Spa	19/05/2022	Remuneration Policy	For
Enel Spa	19/05/2022	Remuneration Report	For
Enel Spa	19/05/2022	Accounts and Reports	For
Enel Spa	19/05/2022	Allocation of Profits/Dividends	For
Enel Spa	19/05/2022	Authority to Repurchase and Reissue Shares	For
Enel Spa	19/05/2022	List Presented by Ministry of Economy and Finance	Abstain
Eni Spa	11/05/2022	Reduction of Reserves (FY2022 Interim Dividend)	For
Eni Spa	11/05/2022	Cancellation of Shares	For
Eni Spa	11/05/2022	Accounts and Reports	For
Eni Spa	11/05/2022	Allocation of Profits/Dividends	For
Eni Spa	11/05/2022	Authority to Repurchase Shares	For
Eni Spa	11/05/2022	Amendments to Meeting Regulations	For
Eni Spa	11/05/2022	Remuneration Report	For
Eni Spa	11/05/2022	Use of Reserves (FY2022 Interim Dividend)	For
Intesa Sanpaolo Spa	29/04/2022	Elect Gian Maria Gros-Pietro as Chair and Paolo Andrea Colombo as Vice Chair	For

Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Board of Directors)	For
Intesa Sanpaolo Spa	29/04/2022	Directors' Fees	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Policy (Group)	For
Intesa Sanpaolo Spa	29/04/2022	Remuneration Report	Abstain
Intesa Sanpaolo Spa	29/04/2022	2022 Annual Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	2022-2025 Performance Share Plan	For
Intesa Sanpaolo Spa	29/04/2022	2022-2025 LEICOP 3.0	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Repurchase and Reissue Shares	For
Intesa Sanpaolo Spa	29/04/2022	Cancellation of Shares	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service LECOIP 3.0 Long-Term Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	Authority to Issue Shares to Service Long-Term Incentive Plan	For
Intesa Sanpaolo Spa	29/04/2022	Accounts and Reports	For
Intesa Sanpaolo Spa	29/04/2022	Allocation of Profits/Dividends	For
Intesa Sanpaolo Spa	29/04/2022	Board Size	Abstain
Intesa Sanpaolo Spa	29/04/2022	List Presented by the Shareholders' Agreement	For
Intesa Sanpaolo Spa	29/04/2022	List Presented by Group of Institutional Investors Representing 1.52% of Share Capital	Unvoted
Repsol S.A.	05/05/2022	Second Authority to Cancel Treasury Shares and Reduce Capital	For
Repsol S.A.	05/05/2022	Authority to Issue Shares w/ or w/o Preemptive Rights	For
Repsol S.A.	05/05/2022	Authority to Repurchase Shares	For
Repsol S.A.	05/05/2022	Elect María del Carmen Ganyet i Cirera	For
Repsol S.A.	05/05/2022	Elect Ignacio Martín San Vicente	For
Repsol S.A.	05/05/2022	Ratification of Co-Option of Emiliano López Achurra	For
Repsol S.A.	05/05/2022	Ratification of Co-Option of José Iván Martén Uliarte	For
Repsol S.A.	05/05/2022	Remuneration Report	For
Repsol S.A.	05/05/2022	Long-term Incentive Plan	For
Repsol S.A.	05/05/2022	Advisory Vote on Energy Transition Strategy	Abstain
Repsol S.A.	05/05/2022	Authorisation of Legal Formalities	For
Repsol S.A.	05/05/2022	Accounts and Reports	For
Repsol S.A.	05/05/2022	Allocation of Profits/Dividends	For
Repsol S.A.	05/05/2022	Report on Non-Financial Information	For
Repsol S.A.	05/05/2022	Ratification of Board Acts	For
Repsol S.A.	05/05/2022	Appointment of Auditor	For
Repsol S.A.	05/05/2022	Special Dividend	For
Repsol S.A.	05/05/2022	First Authority to Cancel Treasury Shares and Reduce Capital	For
Sanofi	03/05/2022	Elect Paul Hudson	For
Sanofi	03/05/2022	Elect Christophe Babule	For
Sanofi	03/05/2022	Elect Patrick Kron	For
Sanofi	03/05/2022	Elect Gilles Schnepf	For
Sanofi	03/05/2022	Elect Carole Ferrand	For
Sanofi	03/05/2022	Elect Emile Voest	For
Sanofi	03/05/2022	Elect Antoine Yver	For
Sanofi	03/05/2022	2021 Remuneration Report	For

Sanofi	03/05/2022	2021 Remuneration of Serge Weinberg, Chair	For
Sanofi	03/05/2022	2021 Remuneration of Paul Hudson, CEO	For
Sanofi	03/05/2022	2022 Remuneration Policy (Board of Directors)	For
Sanofi	03/05/2022	2022 Remuneration Policy (Chair)	For
Sanofi	03/05/2022	2022 Remuneration Policy (CEO)	For
Sanofi	03/05/2022	Authority to Repurchase and Reissue Shares	For
Sanofi	03/05/2022	Amendments to Article 25 Regarding Dividends	For
Sanofi	03/05/2022	Authorisation of Legal Formalities	For
Sanofi	03/05/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Sanofi	03/05/2022	Consolidated Accounts and Reports	For
Sanofi	03/05/2022	Allocation of Profits/Dividends (Ordinary Dividend and Distribution in Kind of EUROAPI Shares)	For
Sap SE	18/05/2022	Elect Rouven Westphal	For
Sap SE	18/05/2022	Elect Gunnar Wiedenfels	For
Sap SE	18/05/2022	Elect Jennifer Xin-Zhe Li	For
Sap SE	18/05/2022	Supervisory Board Remuneration Policy	For
Sap SE	18/05/2022	Allocation of Profits/Dividends	For
Sap SE	18/05/2022	Ratification of Management Board Acts	For
Sap SE	18/05/2022	Ratification of Supervisory Board Acts	For
Sap SE	18/05/2022	Appointment of Auditor (FY 2022)	For
Sap SE	18/05/2022	Appointment of Auditor FY (2023)	For
Sap SE	18/05/2022	Remuneration Report	For
Sap SE	18/05/2022	Elect Hasso Plattner	For
Shell Plc	24/05/2022	Accounts and Reports	For
Shell Plc	24/05/2022	Elect Catherine J. Hughes	For
Shell Plc	24/05/2022	Elect Martina Hund-Mejean	For
Shell Plc	24/05/2022	Elect Andrew Mackenzie	For
Shell Plc	24/05/2022	Elect Abraham Schot	For
Shell Plc	24/05/2022	Appointment of Auditor	For
Shell Plc	24/05/2022	Authority to Set Auditor's Fees	For
Shell Plc	24/05/2022	Authority to Issue Shares w/ Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Issue Shares w/o Preemptive Rights	For
Shell Plc	24/05/2022	Authority to Repurchase Shares	For
Shell Plc	24/05/2022	Authority to Repurchase Shares (Off-Market)	For
Shell Plc	24/05/2022	Remuneration Report	For
Shell Plc	24/05/2022	Approval of the Energy Transition Strategy	Abstain
Shell Plc	24/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Shell Plc	24/05/2022	Elect Sinead Gorman	For
Shell Plc	24/05/2022	Elect Ben Van Beurden	For
Shell Plc	24/05/2022	Elect Dick Boer	For
Shell Plc	24/05/2022	Elect Neil A.P. Carson	For
Shell Plc	24/05/2022	Elect Ann F. Godbehere	For
Shell Plc	24/05/2022	Elect Euleen Y.K. GOH	For
Shell Plc	24/05/2022	Elect Jane H. Lute	For
TotalEnergies SE	25/05/2022	Allocation of Profits/Dividends	For
TotalEnergies SE	25/05/2022	Authority to Repurchase and Reissue Shares	For

TotalEnergies SE	25/05/2022	Special Auditors Report on Regulated Agreements	For
TotalEnergies SE	25/05/2022	Elect Lise Croteau	For
TotalEnergies SE	25/05/2022	Elect Maria van der Hoeven	For
TotalEnergies SE	25/05/2022	Elect Jean Lemierre	For
TotalEnergies SE	25/05/2022	Elect Emma de Jonge	For
TotalEnergies SE	25/05/2022	Elect Marina Delendik	Against
TotalEnergies SE	25/05/2022	Elect Alexandre Garrot	Against
TotalEnergies SE	25/05/2022	Elect Agueda Marin	Against
TotalEnergies SE	25/05/2022	2021 Remuneration Report	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Board of Directors)	For
TotalEnergies SE	25/05/2022	2021 Remuneration of Patrick Pouyanné, Chair and CEO	For
TotalEnergies SE	25/05/2022	2022 Remuneration Policy (Chair and CEO)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (Ernst & Young)	For
TotalEnergies SE	25/05/2022	Appointment of Auditor (PricewaterhouseCoopers)	For
TotalEnergies SE	25/05/2022	Opinion on 2022 Sustainability and Climate Progress Report	Against
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
TotalEnergies SE	25/05/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
TotalEnergies SE	25/05/2022	Greenshoe	For
TotalEnergies SE	25/05/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
TotalEnergies SE	25/05/2022	Employee Stock Purchase Plan	For
TotalEnergies SE	25/05/2022	Authority to Cancel Shares and Reduce Capital	For
TotalEnergies SE	25/05/2022	Accounts and Reports	For
TotalEnergies SE	25/05/2022	Consolidated Accounts and Reports	For
Unicredit Spa	14/09/2022	Authority to Repurchase Shares	For
Unicredit Spa	14/09/2022	Cancellation of Shares	For
Veolia Environnement	15/06/2022	Elect Antoine Frérot	For
Veolia Environnement	15/06/2022	Elect Estelle Brachlianoff	For
Veolia Environnement	15/06/2022	Elect Agata Mazurek-Bak	For
Veolia Environnement	15/06/2022	2021 Remuneration of Antoine Frérot, Chair and CEO	Against
Veolia Environnement	15/06/2022	2021 Remuneration Report	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against
Veolia Environnement	15/06/2022	2022 Exceptional Award on Remuneration Policy (Chair and CEO from January 1, 2022 to June 30, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Chair from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (CEO from July 1, 2022 to December 31, 2022)	Against
Veolia Environnement	15/06/2022	2022 Remuneration Policy (Non-Executive Directors)	For
Veolia Environnement	15/06/2022	Authority to Repurchase and Reissue Shares	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For

Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
Veolia Environnement	15/06/2022	Authority to Issue Shares and Convertible Debt Through Private Placement	For
Veolia Environnement	15/06/2022	Authority to Increase Capital in Consideration for Contributions In Kind (France)	For
Veolia Environnement	15/06/2022	Greenshoe	For
Veolia Environnement	15/06/2022	Authority to Increase Capital Through Capitalisations	For
Veolia Environnement	15/06/2022	Employee Stock Purchase Plan	For
Veolia Environnement	15/06/2022	Stock Purchase Plan for Overseas Employees	For
Veolia Environnement	15/06/2022	Authority to Issue Performance and Restricted Shares	For
Veolia Environnement	15/06/2022	Authority to Cancel Shares and Reduce Capital	For
Veolia Environnement	15/06/2022	Authorisation of Legal Formalities	For
Veolia Environnement	15/06/2022	Accounts and Reports	For
Veolia Environnement	15/06/2022	Consolidated Accounts and Reports	For
Veolia Environnement	15/06/2022	Non Tax-Deductible Expenses	For
Veolia Environnement	15/06/2022	Allocation of Profits/Dividends	For
Veolia Environnement	15/06/2022	Special Auditors Report on Regulated Agreements	For
Vinci	12/04/2022	Elect Marie-Christine Lombard	For
Vinci	12/04/2022	Elect René Médori	For
Vinci	12/04/2022	Elect Qatar Holding LLC (Abdullah Hamad Al-Attiyah)	For
Vinci	12/04/2022	Elect Claude Laruelle	For
Vinci	12/04/2022	Relocation of Corporate Headquarters	For
Vinci	12/04/2022	Authority to Repurchase and Reissue Shares	For
Vinci	12/04/2022	2022 Remuneration Policy (Board of Directors)	For
Vinci	12/04/2022	2022 Remuneration Policy (Executives)	For
Vinci	12/04/2022	2021 Remuneration Report	For
Vinci	12/04/2022	2021 Remuneration of Xavier Huillard, Chair and CEO	For
Vinci	12/04/2022	Authority to Cancel Shares and Reduce Capital	For
Vinci	12/04/2022	Employee Stock Purchase Plan	For
Vinci	12/04/2022	Stock Purchase Plan for Overseas Employees	Against
Vinci	12/04/2022	Authorisation of Legal Formalities	For
Vinci	12/04/2022	Consolidated Accounts and Reports	For
Vinci	12/04/2022	Accounts and Reports; Non Tax-Deductible Expenses	For
Vinci	12/04/2022	Allocation of Profits/Dividends	For
Vinci	12/04/2022	Elect Xavier Huillard	For



Name	Date	Proposal	Vote
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Water Management Risks	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Report on Plastic Packaging	For
Amundi	18/05/2022	Advisory Vote on the Company's Climate Strategy	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Climate Report	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Boeing Co.	29/04/2022	Shareholder Proposal Regarding Climate Action 100+ Net Zero Indicator	For
BP plc	12/05/2022	Advisory vote on Climate Transition Plan	Against
BP plc	12/05/2022	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	For
Canadian National Railway Co.	20/05/2022	Advisory Vote on Climate Action Plan	For
Canadian Pacific Railway Ltd	27/04/2022	Advisory Vote on Approach to Climate Change	For
Carrefour	03/06/2022	Opinion on the Company's Climate Report	For
Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding Climate Report	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Methane Emission Disclosures	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	For
Engie	21/04/2022	Opinion on Climate Transition Strategy	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Report on Business Model Changes	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Audited Report on Net Zero Emissions 2050 Scenario Analysis	For
Exxon Mobil Corp.	25/05/2022	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	For
Ferrovial S.A.	06/04/2022	Advisory Climate Strategy Report	For
General Mills, Inc.	27/09/2022	Shareholder Proposal Regarding Report on Plastic Packaging	For

Goldman Sachs Group, Inc.	28/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Deforestation Report	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
Honeywell International Inc.	25/04/2022	Shareholder Proposal Regarding Report on Environmental & Social Due Diligence Process	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For
JPMorgan Chase & Co.	17/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with UNEP FI Recommendations	For
Marathon Petroleum Corp	27/04/2022	Shareholder Proposal Regarding Just Transition Reporting	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Plastics	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Report on Public Health Costs of Antibiotics in the Supply Chain	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	For
Mitsubishi Corporation	24/06/2022	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Mitsubishi Corporation	24/06/2022	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	For
Morgan Stanley	26/05/2022	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
Phillips 66	11/05/2022	Shareholder Proposal Regarding Report on Plastics	For
Repsol S.A.	05/05/2022	Advisory Vote on Energy Transition Strategy	Abstain
Shell Plc	24/05/2022	Approval of the Energy Transition Strategy	Abstain
Shell Plc	24/05/2022	Shareholder Proposal Regarding GHG Reduction Targets	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	For
Sumitomo Mitsui Financial Group Inc	29/06/2022	Shareholder Proposal Regarding Fossil Fuel Financing	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Fossil Fuel Exposure	Abstain
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Say on Climate	For
TotalEnergies SE	25/05/2022	Opinion on 2022 Sustainability and Climate Progress Report	Against
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	For
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Reporting on Balancing Climate Measures and Financial Returns	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Fossil Fuel Financing Policy	For



Name	Date	Proposal	Vote
Activision Blizzard Inc	21/06/2022	Shareholder Proposal Regarding Report Sexual Harassment and Discrimination	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Government Takedown Requests	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Report on Siting in	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Human Rights	For
Alphabet Inc	01/06/2022	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Abstain
Altria Group Inc.	19/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Customer Due Diligence	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Freedom of Association	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Report on Working Conditions	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding Diversity and Equity Audit	Abstain
Amazon.com Inc.	25/05/2022	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
Anthem Inc	18/05/2022	Shareholder Proposal Regarding Racial Impact Audit	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding App Removals	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Apple Inc	04/03/2022	Shareholder Proposal Regarding Concealment Clauses	For
AT&T, Inc.	19/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Bank Of America Corp.	26/04/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Berkshire Hathaway Inc.	30/04/2022	Shareholder Proposal Regarding Diversity and Inclusion Reports	For
Blackrock Inc.	25/05/2022	Shareholder Proposal Regarding Adopting Asset Management Practices	Abstain
Booking Holdings Inc	09/06/2022	Shareholder Proposal Regarding Linking Executive Pay to Climate Change Performance	For

Caterpillar Inc.	08/06/2022	Shareholder Proposal Regarding Report on Mitigation of Risks in Conflict-Affected and High-Risk Areas	Abstain
Charter Communications Inc.	26/04/2022	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Report on Policy with Conflict-Complicit Governments	For
Chevron Corp.	25/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Chipotle Mexican Grill	18/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Chipotle Mexican Grill	18/05/2022	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Cigna Corp.	27/04/2022	Shareholder Proposal Regarding Median Gender Pay Equity Report	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Citigroup Inc	26/04/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
Coca-Cola Co	26/04/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Comcast Corp	01/06/2022	Shareholder Proposal Regarding a Racial Equity Audit	For
Comcast Corp	01/06/2022	Shareholder Proposal Regarding EEO Policy Risk Report	Abstain
Comcast Corp	01/06/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
Constellation Software Inc	05/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Costco Wholesale Corp	20/01/2022	Shareholder Proposal Regarding Report on Racial Justice and Food Equity	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
CVS Health Corp	11/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Digital Realty Trust Inc	03/06/2022	Shareholder Proposal Regarding Concealment Clauses	For
Exelon Corp.	26/04/2022	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	For
General Motors Company	13/06/2022	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	For
Home Depot, Inc.	19/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Intel Corp.	12/05/2022	Shareholder Proposal Regarding Report on Racism in Company Culture	For
International Business Machines Corp.	26/04/2022	Shareholder Proposal Regarding Concealment Clauses	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Lowe`s Cos., Inc.	27/05/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For

Marriott International, Inc.	06/05/2022	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	For
Mastercard Incorporated	21/06/2022	Shareholder Proposal Regarding Report on Untraceable Firearms	For
McDonald`s Corp	26/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Concealment Clauses	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Abstain
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Human Rights Impact Assessment	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Report on Online Child Exploitation	For
Meta Platforms Inc	25/05/2022	Shareholder Proposal Regarding Non-discrimination Audit	For
Mondelez International Inc.	18/05/2022	Shareholder Proposal Regarding Racial Equity Audit	For
NextEra Energy Inc	19/05/2022	Shareholder Proposal Regarding Employee Diversity Data Reporting	For
Onex Corp.	12/05/2022	Shareholder Proposal Regarding Report on Indigenous Diversity	For
PepsiCo Inc	04/05/2022	Shareholder Proposal Regarding Report on External Public Health Impact	For
Philip Morris International Inc	04/05/2022	Shareholder Proposal Regarding Phasing Out Health-Hazardous and Addictive Products	For
PNC Financial Services Group	27/04/2022	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	For
Salesforce Inc	09/06/2022	Shareholder Proposal Regarding Racial Equity Audit	For
Starbucks Corp.	16/03/2022	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	For
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
TJX Companies, Inc.	07/06/2022	Shareholder Proposal Regarding Paid Sick Leave	For
Toronto Dominion Bank	14/04/2022	Shareholder Proposal Regarding Becoming a Benefit Company	Abstain
United Parcel Service, Inc.	05/05/2022	Shareholder Proposal Regarding Diversity and Inclusion Report	For
Verizon Communications Inc	12/05/2022	Shareholder Proposal Regarding Report on Corporate Operations with China	Abstain
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Abstain
Walmart Inc	01/06/2022	Shareholder Proposal Regarding Report on Alignment of Racial Justice Goals with Starting Pay	For

Walmart Inc	01/06/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Abstain
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
Walt Disney Co (The)	09/03/2022	Shareholder Proposal Regarding Non-Discrimination Audit	Abstain
Waste Management, Inc.	10/05/2022	Shareholder Proposal Regarding Civil Rights Audit	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	For
Wells Fargo & Co.	26/04/2022	Shareholder Proposal regarding racial equity audit	For

Name	Date	Proposal	Vote
Aeon Co. Ltd.	25/05/2022	Elect Motoya Okada	Against
Agnico Eagle Mines Ltd	29/04/2022	Elect Robert J. Gemmell	Withhold
Agnico Eagle Mines Ltd	29/04/2022	Elect Peter Grosskopf	Withhold
Air Liquide S.A	04/05/2022	Elect Benoît Potier	Against
Airbus SE	12/04/2022	Elect Catherine Guillouard to the Board of Directors	Against
Airbus SE	12/04/2022	Elect Irene Rummelhoff to the Board of Directors	Against
Algonquin Power & Utilities Corp	02/06/2022	Elect Daniel Goldberg	Withhold
Amadeus IT Group S.A.	22/06/2022	Elect David Vegara Figueras	Against
Amadeus IT Group S.A.	22/06/2022	Elect William Connelly	Against
Antofagasta plc	11/05/2022	Elect Jean-Paul Luksic	Against
Asahi Group Holdings Ltd.	25/03/2022	Elect Tetsuji Ohashi	Against
Astellas Pharma Inc.	20/06/2022	Elect Takashi Tanaka	Against
Astellas Pharma Inc.	20/06/2022	Elect Toru Yoshimitsu	Against
Bouygues	28/04/2022	Elect Félicie Burelle	Against
Bridgestone Corporation	23/03/2022	Elect Kenichi Masuda	Against
Capgemini	19/05/2022	Elect Frédéric Oudéa	Against
Carrefour	03/06/2022	Elect Charles Edelstenne	Against
Central Japan Railway Co	23/06/2022	Elect Taku Oshima	Against
Compagnie de Saint-Gobain S.A.	02/06/2022	Elect Thierry Delaporte	Against
Constellation Software Inc	05/05/2022	Elect Robin Van Poelje	Withhold
CRH Plc	28/04/2022	Elect Siobhán Talbot	Against
Daikin Industries Ltd	29/06/2022	Elect Tatsuo Kawada	Against
Daikin Industries Ltd	29/06/2022	Elect Akiji Makino	Against
Daikin Industries Ltd	29/06/2022	Elect Ken Tayano	Against
Daikin Industries Ltd	29/06/2022	Elect Masatsugu Minaka	Against
Daikin Industries Ltd	29/06/2022	Elect Takashi Matsuzaki	Against
Daiwa House Industry Co. Ltd	29/06/2022	Elect Hirotsugu Otomo	Against
Danone	26/04/2022	Elect Antoine de Saint-Affrique	Against
Danone	26/04/2022	Elect Patrice Louvet	Against
Denso Corporation	21/06/2022	Elect Shigeki Kushida	Against
East Japan Railway Company	22/06/2022	Elect Tetsuro Tomita	Against
East Japan Railway Company	22/06/2022	Elect Yoichi Kise	Against
East Japan Railway Company	22/06/2022	Elect Toshio Iwamoto	Against
ENEOS Holdings Inc.	28/06/2022	Elect Yoshiaki Ouchi	Against
Fast Retailing Co. Ltd.	24/11/2022	Elect Yutaka Kyoya	Against
Flutter Entertainment Plc	28/04/2022	Elect Zillah Byng-Thorne	Against
Franco-Nevada Corporation	04/05/2022	Elect Derek W. Evans	Withhold
Franco-Nevada Corporation	04/05/2022	Elect Louis P. Gignac	Withhold
Fujifilm Holdings Corp.	29/06/2022	Elect Kenji Sueno	Against
Fujifilm Holdings Corp.	29/06/2022	Elect Kunitaro Kitamura	Against
Fujitsu Limited	27/06/2022	Elect Scott Callon	Against
Hoya Corporation	28/06/2022	Elect Takayo Hasegawa	Against

KDDI Corp.	22/06/2022	Elect Goro Yamaguchi	Against
KDDI Corp.	22/06/2022	Elect Tsutomu Tannowa	Against
Kikkoman Corporation	21/06/2022	Elect Yuzaburo Mogi	Against
Kirin Holdings Co., Ltd.	30/03/2022	Elect Masakatsu Mori	Against
Komatsu Ltd	21/06/2022	Elect Tetsuji Ohashi	Against
L'Oreal	21/04/2022	Elect Jean-Paul Agon	Against
L'Oreal	21/04/2022	Elect Patrice Caine	Against
Legrand SA	25/05/2022	Elect Patrick Koller	Against
Lvmh Moet Hennessy Vuitton SE	21/04/2022	Elect Bernard Arnault	Against
M3, Inc.	28/06/2022	Elect Kenichiro Yoshida	Against
Manulife Financial Corp.	12/05/2022	Elect Donald R. Lindsay	Withhold
Manulife Financial Corp.	12/05/2022	Elect Andrea S. Rosen	Withhold
Manulife Financial Corp.	12/05/2022	Elect Leigh E Turner	Withhold
Mitsubishi UFJ Financial Group, Inc.	29/06/2022	Elect Hirofumi Nomoto	Against
Mitsui & Co. Ltd	22/06/2022	Elect Takeshi Uchiyamada	Against
Mizuho Financial Group, Inc.	21/06/2022	Elect Izumi Kobayashi	Against
Murata Manufacturing Co. Ltd.	29/06/2022	Elect Yoshiro Ozawa	Against
Nidec Corporation	17/06/2022	Elect Aya Yamada	Against
Nintendo Co. Ltd	29/06/2022	Elect Takuya Yoshimura	Against
Nitori Holdings Co., Ltd.	19/05/2022	Elect Akio Nitori	Against
Nomura Holdings	20/06/2022	Elect Takahisa Takahara	Against
Nutrien Ltd	17/05/2022	Elect Michael J. Hennigan	Withhold
Onex Corp.	12/05/2022	Elect Mitchell Goldhar	Withhold
Oriental Land Co. Ltd.	29/06/2022	Elect Toshio Kagami	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Kenji Yoshida	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Yuichi Katayama	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Wataru Takahashi	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Yuichi Kaneki	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Tsutomu Hanada	Against
Oriental Land Co. Ltd.	29/06/2022	Elect Misao Kikuchi	Against
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Ichiro Otsuka	Against
Otsuka Holdings Co.,Ltd.	30/03/2022	Elect Sadanobu Tobe	Against
Panasonic Holdings Corporation	23/06/2022	Elect Shinobu Matsui	Against
Pernod Ricard	10/11/2022	Elect Ian Gallienne	Against
Recruit Holdings Co. Ltd.	21/06/2022	Elect Hiroki Totoki	Against
Sekisui House Ltd.	26/04/2022	Elect Satoshi Tanaka	Against
Seven & I Holdings Co., Ltd.	26/05/2022	Elect Paul K. Yonamine	Against
Shimano Inc.	30/03/2022	Elect Yozo Shimano	Against
Shin-Etsu Chemical Co. Ltd.	29/06/2022	Elect Michael H. McGarry	Against
SoftBank Corp.	23/06/2022	Elect Kentaro Kawabe	Against
SoftBank Corp.	23/06/2022	Elect Atsushi Horiba	Against
SoftBank Group Corp.	24/06/2022	Elect Kentaro Kawabe	Against
SoftBank Group Corp.	24/06/2022	Elect Keiko Erikawa	Against
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Takeshi Kunibe	Against
Sumitomo Mitsui Financial Group Inc	29/06/2022	Elect Atsuhiko Inoue	Against
Suzuki Motor Corp.	29/06/2022	Elect Risa Yamai	Against
Sysmex Corporation	24/06/2022	Elect Tomoo Aramaki	Against
Takeda Pharmaceutical Co	29/06/2022	Elect Masami Iijima	Against
TDK Corporation	24/06/2022	Elect Shoei Yamana	Against
Tokio Marine Holdings Inc	27/06/2022	Elect Shinya Katanozaka	Against
Tokyo Electron Ltd	21/06/2022	Elect Michio Sasaki	Against

Toronto Dominion Bank	14/04/2022	Elect Brian M. Levitt	Withhold
Toronto Dominion Bank	14/04/2022	Elect Karen E. Maidment	Withhold
Toyota Industries Corp.	10/06/2022	Elect Tetsuro Toyoda	Against
Toyota Motor Corporation	15/06/2022	Elect Takeshi Uchiyamada	Against
Toyota Motor Corporation	15/06/2022	Elect Akio Toyoda	Against
Toyota Motor Corporation	15/06/2022	Elect Teiko Kudo	Against
Vodafone Group plc	26/07/2022	Elect Stephen A. Carter	Against
Yamana Gold Inc.	28/04/2022	Elect Richard P. Graff	Withhold
Yamana Gold Inc.	28/04/2022	Elect Dino Titaro	Withhold
Z Holdings Corporation	17/06/2022	Elect Kentaro Kawabe	Against

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